PRAGATI INFRA SOLUTIONS PRIVATE LIMITED (PISL)
HEALTH, SAFETY & ENVIRONMENT POLICY (HSE)

PISL is committed to provide a healthy and safe working environment, for its workers to prevent occupational illness and injury. To express that commitment, the following policy on occupational health and safety will be followed.

- Developing HSE Management system in line with Indian occupational health safety and environment standards.
- Carrying out appropriate hazard and risk identification and adopting proper control measures.
- Enhancing employee's health and wellbeing by providing suitable welfare facilities and health programs.
- Protecting environment by preventing pollution, managing waste, improving energy efficiency and conservation of natural resources.
- Identifying potential emergency situations at work place and developing effective emergency preparedness and response plans.
- Setting, Monitoring and revie ving HSE targets and objectives that continually improve HSE Management system and HSE performance.
- Allocating necessary resources including competent personnel, training, equipment and personnel protective equipment to safe guard employees.
- Nurturing safety culture by encouraging employee to report all HSE incidents and empowering employees to 'STOP WORK' if significant unsafe conditions arise during work.
- Recording, investigating and analyzing incidents to identify causes and capture lessons learnt.
- Carrying out periodic reviews on the effectiveness of HSE management system by conducting audits.
- Total dedication towards workers to provide a safe & Healthy Environment.
- Experienced and trained Job officers will take full responsibility of the safe execution of the job, ensuring safe work method is being followed by all the workers.
- Job Officers/ Supervisors w'll also be accountable for the safety of the equipment which are being used by the workers during job execution.

PISL is highly committed through all the levels of management, will provide all co-operation with HSE department. PISPL shall effectively communicate this HSE policy among the company employees and interested parties.

For Pragati Infra Solutions Private Limited

Director/Authorised Signatory

Managing Director